# Borrego Springs Middle School School Accountability Report Card Reported Using Data from the 2013-14 School Year Published During 2014-15

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- View this SARC online at the school and/or LEA Web sites.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school principal or the district
  office.

# **About This School**

#### **Contact Information (Most Recent Year)**

| School Contact Info | School Contact Information    |  |  |  |  |
|---------------------|-------------------------------|--|--|--|--|
| School Name         | Borrego Springs Middle School |  |  |  |  |
| Street              | 2281 Diegueno Road            |  |  |  |  |
| City, State, Zip    | Borrego Springs, CA 92004     |  |  |  |  |
| Phone Number        | (760) 767-5335                |  |  |  |  |
| Principal           | Martha Deichler               |  |  |  |  |
| E-mail Address      | mdeichler@bsusd.net           |  |  |  |  |
| Web Site            | www.bsusd.com                 |  |  |  |  |
| CDS Code            | 37-67983-6115315              |  |  |  |  |

| District Contact Information |                     |  |  |
|------------------------------|---------------------|--|--|
| <b>District Name</b>         | Borrego Springs USD |  |  |
| Phone Number                 | (760) 767-5357      |  |  |
| Superintendent               | Martha Deichler     |  |  |
| E-mail Address               | mdeichler@bsusd.net |  |  |
| Web Site                     | www.bsusd.com       |  |  |

#### School Description and Mission Statement (Most Recent Year)

## Community & School Profile

Borrego Springs Middle School is located in the remote desert community of Borrego Springs, in eastern San Diego County. Borrego Springs is a quiet community with a true home town atmosphere and is situated in the middle of the Anza-Borrego Desert State Park. Known for its ideal winter climate and natural beauty, the area attracts many visitors. Borrego Springs Middle School is governed by the Borrego Springs Unified School District. The district currently includes one elementary school, one middle school, one high school, and one continuation high school. Borrego Springs Middle School serves 108 students in grades six through eight, providing comprehensive educational programs and services to its unique student population. The school also acts as a focal point for community events.

Borrego Springs Middle School is a school in which the faculty, staff and students work as a team through sharing the decision-making responsibilities of the school. Recommendations are honored both up and down the supervisory chain. Faculty members are considered an integral part of the decision making process. Students arrive at school enthusiastic and ready to learn without undue concern for their own safety as it relates to school violence. The students of Borrego Springs Middle School are involved in a curriculum that is tailored for their future life endeavors. Their course studies are meaningful and directly related to their life goals. Emphasis is placed on preparing students to lead productive as well as fulfilling lives as adults. The mission of the Borrego Springs Middle School is to provide a safe, holistic, educational environment, which blends academic, social, emotional, and physical development for each student. The staff accomplishes these goals by working together to provide a challenging and safe social environment that encourages all students to reach their highest potential and to be competitive, responsible citizens in a culturally diverse world.

The educational community of Borrego Springs, which includes parents, students, staff, and the community, promotes pride in our schools through respect for each other, good citizenship, maintenance of high standards, and the positive encouragement of students. Through pursuit of these ideals, we develop the students' whole person, foster self-esteem in a safe environment, and provide guidance for their post-secondary planning and success.

## Student Enrollment by Grade Level (School Year 2013-14)

| Grade Level      | Number of Students |
|------------------|--------------------|
| Grade 6          | 28                 |
| Grade 7          | 40                 |
| Grade 8          | 40                 |
| Total Enrollment | 108                |

#### Student Enrollment by Group (School Year 2013-14)

| Group                               | Percent of Total Enrollment |
|-------------------------------------|-----------------------------|
| Black or African American           | 0.9                         |
| American Indian or Alaska Native    | 0.0                         |
| Asian                               | 0.0                         |
| Filipino                            | 0.0                         |
| Hispanic or Latino                  | 82.9                        |
| Native Hawaiian or Pacific Islander | 0.0                         |
| White                               | 15.3                        |
| Two or More Races                   | 0.9                         |
| Socioeconomically Disadvantaged     | 85.6                        |
| English Learners                    | 46.8                        |
| Students with Disabilities          | 9.9                         |

# A. Conditions of Learning

# **State Priority: Basic**

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

#### **Teacher Credentials**

|  |         | District |         |         |
|--|---------|----------|---------|---------|
| Teachers   | 2012-13 | 2013-14  | 2014-15 | 2014-15 |
| With Full Credential   | 4       | 5        | 6       | 28      |
| Without Full Credential  | 0       | 0        | 1       |         |
| Teaching Outside Subject Area of Competence (with full credential) | 0       | 0        | 0       |         |

#### **Teacher Misassignments and Vacant Teacher Positions**

| Indicator                                      | 2012-13 | 2013-14 | 2014-15 |
|--|---------|---------|---------|
| Misassignments of Teachers of English Learners | 0       | 0       | 0       |
| Total Teacher Misassignments *                 | 0       | 0       | 0       |
| Vacant Teacher Positions                       | 0       | 0       | 0       |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

## Core Academic Classes Taught by Highly Qualified Teachers (School Year 2013-14)

| Location of Classes              | Percent of Classes In Core Academic Subjects |   |  |  |  |  |
|----------------------------------|--|---|--|--|--|--|
| Location of Classes              | Taught by Highly Qualified Teachers          | Not Taught by Highly Qualified Teachers |  |  |  |  |
| This School                      | 100.00                                       | 0.00                                    |  |  |  |  |
| All Schools in District          | 99.12  | 0.88                                    |  |  |  |  |
| High-Poverty Schools in District | 99.12  | 0.88                                    |  |  |  |  |
| Low-Poverty Schools in District  | 0.00   | 0.00                                    |  |  |  |  |

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

# Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2014-15)

# Year and month in which data were collected: 9/15/12

All textbooks and instructional materials used within the Borrego Springs Unified School District are aligned with the California Academic Content Standards and Frameworks and have been selected from the state's most recent list of standards-based materials. The district follows the state Board of Education's eight-year adoption cycle for core content materials. The district held a Public Hearing on November, 2012 and determined that each school within the district has sufficient and good quality textbooks or instructional materials, pursuant to the settlement of Williams vs. the state of California. All students, including English Language Learner students, are provided their own individual textbooks in core subjects for use in the classroom and to take home to complete required homework assignments.

| Core Curriculum Area | Textbooks and Instructional Materials/<br>Year of Adoption | From<br>Most Recent<br>Adoption? | Percent of Students<br>Lacking Own<br>Assigned Copy |  |
|----------------------|--|----------------------------------|---|--|
| 1                    | McDougal Littell 2002<br>In good condition.                | Yes                              | 0   |  |

<sup>\*</sup> Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

| Core Curriculum Area       | Textbooks and Instructional Materials/<br>Year of Adoption                                  | From<br>Most Recent<br>Adoption? | Percent of Students<br>Lacking Own<br>Assigned Copy |  |
|----------------------------|---|----------------------------------|---|--|
| Mathematics                | McDougal Littell 2001<br>In good condition.   | Yes                              | 0   |  |
| Science                    | Prentice Hall 2001<br>In good condition.  | Yes                              | 0   |  |
| History-Social Science     | McGraw-Hill 2000<br>Houghton Mifflin 1999<br>Glencoe/McGraw-Hill 2000<br>In good condition. | Yes                              | 0   |  |
| Visual and Performing Arts | In good condition.  |                                  |   |  |

# School Facility Conditions and Planned Improvements (Most Recent Year)

Safety conditions of the school site are the number one priority of Maintenance and Operations personnel and the site principal. District maintenance supervisors are proactive and conduct inspections at school sites on a continual basis. Repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The district maintenance staff has indicated that 100% of all toilets on school grounds are in working order.

Date of most recent inspection: 10/2014

# **School Facility Good Repair Status (Most Recent Year)**

| School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 10/2014 |                |   |      |   |  |  |  |  |
|--|----------------|---|------|---|--|--|--|--|
| Custom Inspected   | Repair Status  |   |      | Repair Needed and   |  |  |  |  |
| System Inspected   | Good Fair Poor |   | Poor | Action Taken or Planned   |  |  |  |  |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer   | X              |   |      |   |  |  |  |  |
| Interior:<br>Interior Surfaces   | X              |   |      |   |  |  |  |  |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation   | Х              |   |      |   |  |  |  |  |
| Electrical:<br>Electrical  |                | Х |      | Boys RR Diffuser missing<br>Electrical - storage of items must be removed |  |  |  |  |
| Restrooms/Fountains:<br>Restrooms, Sinks/ Fountains  | Х              |   |      |   |  |  |  |  |
| Safety:<br>Fire Safety, Hazardous Materials  | Х              |   |      |   |  |  |  |  |
| Structural:<br>Structural Damage, Roofs  | Х              |   |      |   |  |  |  |  |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences   | Х              |   |      |   |  |  |  |  |

# **Overall Facility Rating (Most Recent Year)**

| Overell Beties | Exemplary | Good | Fair | Poor |
|----------------|-----------|------|------|------|
| Overall Rating |           | Х    |      |      |

# **B. Pupil Outcomes**

# **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its successor the Standardized Testing and Reporting Program);
- · The Academic Performance Index; and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

California Assessment of Student Performance and Progress / Standardized Testing and Reporting Results for All Students in Science (Three-Year Comparison)

| Subject                       | Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards) |         |         |          |         |         |         |         |         |
|-------------------------------|--|---------|---------|----------|---------|---------|---------|---------|---------|
|                               | School   |         |         | District |         |         | State   |         |         |
|                               | 2011-12  | 2012-13 | 2013-14 | 2011-12  | 2012-13 | 2013-14 | 2011-12 | 2012-13 | 2013-14 |
| Science (grades 5, 8, and 10) | 70   | 38      | 53      | 48       | 44      | 57      | 60      | 59      | 60      |

Note: Science assessments include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA). Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### California Assessment of Student Performance and Progress Results by Student Group in Science (School Year 2013-14)

| Group   | Percent of Students Scoring at Proficient or Advanced |
|---|---|
| All Students in the LEA                       | 58  |
| All Student at the School                     | 53  |
| Male  | 46  |
| Female  | 58  |
| Black or African American                     |   |
| American Indian or Alaska Native              |   |
| Asian   |   |
| Filipino                                      |   |
| Hispanic or Latino                            | 46  |
| Native Hawaiian or Pacific Islander           |   |
| White   |   |
| Two or More Races                             |   |
| Socioeconomically Disadvantaged               | 56  |
| English Learners                              |   |
| Students with Disabilities                    |   |
| Students Receiving Migrant Education Services |   |

Note: CAASPP includes science assessments (CSTs, CMA, and CAPA) in grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### Standardized Testing and Reporting Results for All Students (Three-Year Comparison)

|                        | Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards) |         |         |          |         |         |         |         |         |
|------------------------|--|---------|---------|----------|---------|---------|---------|---------|---------|
| Subject                | School   |         |         | District |         |         | State   |         |         |
|                        | 2010-11  | 2011-12 | 2012-13 | 2010-11  | 2011-12 | 2012-13 | 2010-11 | 2011-12 | 2012-13 |
| English-Language Arts  | 48   | 45      | 38      | 43       | 42      | 41      | 54      | 56      | 55      |
| Mathematics            | 27   | 34      | 17      | 33       | 31      | 24      | 49      | 50      | 50      |
| History-Social Science | 42   | 50      | 52      | 33       | 42      | 47      | 48      | 49      | 49      |

Note: STAR Program was last administered in 2012-13. Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# **Academic Performance Index Ranks (Three-Year Comparison)**

| API Rank        | 2010-11 | 2011-12 | 2012-13 |
|-----------------|---------|---------|---------|
| Statewide       | 4       | 3       | 1       |
| Similar Schools |         |         |         |

Note: For 2014 and subsequent years, the statewide and similar schools ranks will no longer be produced.

#### Academic Performance Index Growth by Student Group (Three-Year Comparison)

| G                                |         | Actual API Change |         |  |  |  |  |  |
|----------------------------------|---------|-------------------|---------|--|--|--|--|--|
| Group                            | 2010-11 | 2011-12           | 2012-13 |  |  |  |  |  |
| All Students at the School       | 9       | -19               | -52     |  |  |  |  |  |
| Black or African American        |         |                   |         |  |  |  |  |  |
| American Indian or Alaska Native |         |                   |         |  |  |  |  |  |
| Asian                            |         |                   |         |  |  |  |  |  |
| Filipino                         |         |                   |         |  |  |  |  |  |
| Hispanic or Latino               | 33      | -34               | -47     |  |  |  |  |  |
| Native Hawaiian/Pacific Islander |         |                   |         |  |  |  |  |  |
| White                            |         |                   |         |  |  |  |  |  |
| Two or More Races                |         |                   |         |  |  |  |  |  |
| Socioeconomically Disadvantaged  | 42      | -40               | -32     |  |  |  |  |  |
| English Learners                 |         |                   | -54     |  |  |  |  |  |
| Students with Disabilities       |         |                   |         |  |  |  |  |  |

Note: "N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information.

# **State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

• Pupil outcomes in the subject areas of English, mathematics, and physical education.

#### California Physical Fitness Test Results (School Year 2013-14)

| Grade | Percent of Students Meeting Fitness Standards |                       |                      |  |  |  |
|-------|---|-----------------------|----------------------|--|--|--|
| Level | Four of Six Standards                         | Five of Six Standards | Six of Six Standards |  |  |  |
| 7     | 22.0  | 26.8                  | 29.3                 |  |  |  |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# C. Engagement

# State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

#### **Opportunities for Parental Involvement (Most Recent Year)**

Parents and the community are supportive of the educational program at Borrego Springs Middle School. Due to the nature of Borrego Spring's small, close-knit community, local people and organizations heavily invest time and money into the development of the next generation of well-rounded, educated, and responsible citizens. The Middle School Site Council meets to review school programs and student data. The Spanish-speaking parents participate in the District English Language Advisory Committee (DELAC) throughout the year. Community members and parents volunteer at the school, both during the school day and after school, to provide enriching educational activities for our students. The support of parents, community members, and local businesses instills students at Borrego Springs Middle School with a sense of pride in their school and connection to their community.

Parents who wish to volunteer or participate in Borrego Springs Middle School's leadership teams, school committees, and school activities may contact Principal Martha Deichler (760) 767-5335.

# **State Priority: School Climate**

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

## **Suspensions and Expulsions**

| School      |         | District |         |         | State   |         |         |         |         |
|-------------|---------|----------|---------|---------|---------|---------|---------|---------|---------|
| Rate        | 2011-12 | 2012-13  | 2013-14 | 2011-12 | 2012-13 | 2013-14 | 2011-12 | 2012-13 | 2013-14 |
| Suspensions | 8.3     | 6.5      | 4.2     | 2.9     | 2.9     | 0.8     | 5.7     | 5.1     | 4.4     |
| Expulsions  | 0.0     | 0.0      | 0.0     | 0.0     | 0.0     | 0.0     | 0.1     | 0.1     | 0.1     |

Note: The rate of suspensions and expulsions is calculated by dividing the total number of incidents by the total enrollment x 100.

## School Safety Plan (Most Recent Year)

Safety of students and staff is the primary concern at Borrego Springs Middle School. Borrego Springs Middle School welcomes visitors and volunteers, but asks all visitors to sign in at the front office, to be respectful of the learning process as well as to ensure a safe campus. We also want to minimize classroom disruptions. Before and after school, and during lunch, instructional aides, teachers, lunch supervisors and the principal monitor campus activity and ensure student safety.

The Comprehensive Safe School Plan was developed by the district to comply with Senate Bill 187 (SB 187) of 1997. The plan provides students and staff a means of ensuring a safe and orderly learning environment. Each school includes the following requirements of SB 187 within their safe school plans: current status of school crime; child abuse reporting procedures; disaster procedures, routine and emergency; policies related to suspension and expulsion; notification to teachers; sexual harassment policy; provision of a school-wide dress code; safe ingress and egress of pupils, parents, and school employees; safe and orderly school environment; and school rules and procedures.

The school reviews the plan annually and updates it, as needed. Safety procedures, including elements of the Safe School Plan, are reviewed with school and district staff in the fall, at the start of each school year. The plan was last updated and reviewed with school staff in February 2006. A copy of the plan is available for public review at the school office. A Safe Schools Committee was formed in December 2012 to review and revise the School Safety Plan, where appropriate.

Borrego Springs Middle School and High School collaborate with local law enforcement in drills and simulations of threatening situations that might endanger our students. Fire drills and/or earthquake drills are held quarterly A complete lockdown drill is completed annually.

An updated campus map indicating student gathering points and critical utility shut-off valves is placed in all classrooms and also resides in the school and district office.

# **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Adequate Yearly Progress Overall and by Criteria (School Year 2013-14)

| AYP Criteria                                  | School | District |
|---|--------|----------|
| Made AYP Overall                              |        |          |
| Met Participation Rate: English-Language Arts |        |          |
| Met Participation Rate: Mathematics           |        |          |
| Met Percent Proficient: English-Language Arts |        |          |
| Met Percent Proficient: Mathematics           |        |          |

## Federal Intervention Program (School Year 2014-15)

| Indicator   | School | District  |
|---|--------|-----------|
| Program Improvement Status                          |        | Not In PI |
| First Year of Program Improvement                   |        |           |
| Year in Program Improvement*                        |        |           |
| Number of Schools Currently in Program Improvement  |        | 1         |
| Percent of Schools Currently in Program Improvement |        | 100.0     |

Note: Cells with "---" do not require data.

#### Average Class Size and Class Size Distribution (Secondary)

|                | rectage diaboute and diaboute plant button (bedonault) |                           |       |   |               |      |         |            |               |      |       |     |
|----------------|--|---------------------------|-------|---|---------------|------|---------|------------|---------------|------|-------|-----|
|                | 2011-12  |                           |       | 2012-13   |               |      | 2013-14 |            |               |      |       |     |
| Subject        | Avg.   | Avg. Number of Classrooms |       | Avg. Number of Classrooms Avg. Number of Classrooms |               | Avg. | Numb    | er of Clas | srooms        |      |       |     |
|                | Class<br>Size  | 1-22                      | 23-32 | 33+   | Class<br>Size | 1-22 | 23-32   | 33+        | Class<br>Size | 1-22 | 23-32 | 33+ |
| English        | 32   | 0                         | 1     | 1   | 16            | 4    | 1       |            | 15            | 7    |       |     |
| Mathematics    | 21.3   | 2                         | 1     | 0   | 15            | 5    |         |            | 17            | 3    | 2     |     |
| Science        | 32   | 0                         | 1     | 1   | 18            | 3    | 1       |            | 16            | 3    | 2     |     |
| Social Science | 32   | 0                         | 1     | 1   | 18            | 3    | 1       |            | 17            | 6    |       |     |

Note: Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

#### Academic Counselors and Other Support Staff (School Year 2013-14)

| Title   | Number of FTE<br>Assigned to School | Average Number of Students per<br>Academic Counselor |
|---|-------------------------------------|--|
| Academic Counselor                                  | .40                                 | 100  |
| Counselor (Social/Behavioral or Career Development) | 0                                   |  |
| Library Media Teacher (Librarian)                   | 0                                   |  |
| Library Media Services Staff (Paraprofessional)     | 0.25                                |  |
| Psychologist  | .25                                 |  |
| Social Worker                                       | 0                                   |  |
| Nurse   | .25                                 |  |
| Speech/Language/Hearing Specialist                  | 0                                   |  |
| Resource Specialist                                 | 0                                   |  |
| Other   | 0                                   |  |

Note: Cells with "---" do not require data. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

<sup>\*</sup> DW (determination waiver) indicates that the PI status of the school was carried over from the prior year in accordance with the flexibility granted through the federal waiver process.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2012-13)

|  |          | Average                     |                        |                   |  |
|--|----------|-----------------------------|------------------------|-------------------|--|
| Level  | Total    | Supplemental/<br>Restricted | Basic/<br>Unrestricted | Teacher<br>Salary |  |
| School Site                                  | \$13,633 | \$4,959                     | \$8,674                | \$57,468          |  |
| District                                     |          |                             | \$8,674                | \$57,307          |  |
| Percent Difference: School Site and District |          |                             | 0.0                    | 0.3               |  |
| State  |          |                             | \$4,690                | \$57,912          |  |
| Percent Difference: School Site and State    |          |                             | 84.9                   | -0.8              |  |

Note: Cells with "---" do not require data.

## Types of Services Funded (Fiscal Year 2013-14)

For the 2013-14 school year, Borrego Springs Unified School District spent an average of \$14,887 to educate each student (based on 2013-14 audited financial statements). These expenditures cover the entirety of the educational program at BSUSD, from transportation to classroom supplies.

Borrego Springs Unified School District receives additional state and federal funding for special programs. Many categorical programs were completely eliminated in 2013-14 due to the formation of the Local Control Funding Formula. For the 2013-14 school year, the district received approximately \$3,775 per student in federal and state aid for the following categorical and support programs:

- Special Education
- Interagency Contracts
- Home-to-School Transportation
- Instructional Materials
- Title I
- Title II
- Title III
- Title IV
- Child Nutrition
- After school education and safety (ASES)
- Preschool

# Teacher and Administrative Salaries (Fiscal Year 2012-13)

| reacher and Administrative Salaries (115car rear 2012-13) |                 |  |  |  |  |  |
|---|-----------------|--|--|--|--|--|
| Category  | District Amount | State Average for Districts In Same Category |  |  |  |  |
| Beginning Teacher Salary                                  | \$39,224        | \$38,152                                     |  |  |  |  |
| Mid-Range Teacher Salary                                  | \$52,162        | \$55,573                                     |  |  |  |  |
| Highest Teacher Salary                                    | \$78,518        | \$71,908                                     |  |  |  |  |
| Average Principal Salary (Elementary)                     | \$85,101        | \$87,660                                     |  |  |  |  |
| Average Principal Salary (Middle)                         | \$85,101        | \$92,424                                     |  |  |  |  |
| Average Principal Salary (High)                           | \$85,101        | \$93,606                                     |  |  |  |  |
| Superintendent Salary                                     | \$34,000        | \$116,538                                    |  |  |  |  |
| Percent of Budget for Teacher Salaries                    | 29              | 34   |  |  |  |  |
| Percent of Budget for Administrative Salaries             | 2               | 7  |  |  |  |  |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at http://www.cde.ca.gov/ds/fd/cs/.

#### **Professional Development**

Training and professional development at Borrego Springs Middle School currently revolves around the Common Core State Standards, Smarter Balanced Assessments, and 21st Century Learning Skills. Because of the small teaching staff, curriculum and staff development decisions are made by the entire staff working directly with the principal.

To acquire necessary knowledge, upgrade skills, and develop professionally, Borrego Springs Middle School's staff members are encouraged to attend workshops and conferences. Teachers regularly share expertise and best teaching practices with their colleagues, based on advanced education and/or specialized training. The sharing of information by teachers occurs throughout the year at weekly collaboration meetings held each Monday. The entire district faculty and staff meet regularly to discuss issues common to all district faculty and staff. Teaching staff provide input into developing the year-long weekly collaboration schedule.

Administrators conduct classroom visitations to observe and provide feedback. Release time is provided to teachers to observe colleagues and plan instruction.

The district annually offers three staff development buy-back days.

Recent staff development topics included:

- Using student data to develop Response to Instruction and Intervention
- Differentiated Instruction and Student Re-engagement
- Critical Reading strategies
- Unpacking and planning for implementation of Common Core State Standards (ELA, Math, Social Sciences)

Borrego Springs Unified School District assists new teachers with building classroom skills and instructional techniques by offering Beginning Teacher Support and Assessment (BTSA), a state-sponsored two-year program designed for first- and second-year credentialed teachers. A designated Literacy Coach (in addition to her regular teaching position) assists teachers (K-High) with vocabulary development, the writing process as well as demo lessons around new LEA and ELL standards.